Michigan Department of Community Health

Survey of Physicians 2006

INTRODUCTION

As of January 2006, the total number of physicians licensed in Michigan is 41,145. Of these, 30,668 are fully licensed doctors of allopathic medicine (MD) and 6,376 are fully licensed doctors of osteopathic medicine (DO). There are also 3,407 MDs and 694 DOs holding an educational limited license while they are enrolled in a graduate medical training program.

Physicians are required to renew their license every three years. In 2006, in conjunction with the license renewal process, the Michigan Department of Community Health (MDCH) conducted the second annual survey of fully licensed physicians to collect data on their employment characteristics, age, practice specialty, time spent providing patient care, practice capacity and acceptance of Medicaid, plans to continue practice, education background, professional activities, use of computer technology, gender, racial/ethnic background, and foreign language proficiency. Physicians received a copy of the survey instrument with their license renewal form, and the survey was also available to physicians completing their license renewal online. A total of 3,014 responses were received online and have been weighted by age to the population of licensed physicians and analyzed for this report.

Physicians in graduate medical training programs (an internship, residency, and/or fellowship) were also surveyed separately to collect demographic information, along with information of interest for the recruitment and retention of these physicians. Physicians applying for a second- or third-year educational limited license received the survey with their license application.² Responses were received from 1,078 physicians in graduate medical training programs.

The survey instruments for fully licensed physicians and physicians applying for a second- or third-year educational limited license are provided in Appendix A and Appendix B, respectively. Key findings from both surveys are presented below. Comparisons to findings of the *MDCH Survey of Physicians 2005* are offered throughout the report. However, differences should be interpreted with caution; they may be due to changes over time or simple variation in the group of physicians renewing their licenses in 2005 versus those renewing in 2006.

² Physicians applying for a first-year educational limited license did not receive the survey because they lack practice experience and are not yet part of the licensure renewal mailing database.

¹ An undetermined number of responses to the paper version of the 2006 survey were inadvertently destroyed during storage and transport. Despite this handling error, a sufficiently large number of Webbased surveys were collected to permit a robust analysis.

EMPLOYMENT CHARACTERISTICS

- Overall, 69 percent of physicians fully licensed in Michigan are *active* in Michigan—that is, they are providing patient care in Michigan (66 percent) or working as a physician in Michigan with no time in patient care (3 percent).³
- Thirty-one percent of physicians licensed in Michigan are *not active*; they are not working as a physician, or they are working as a physician, but not in Michigan.
- All of the physicians holding an educational limited license are considered active in Michigan since they are involved in providing patient care as part of their graduate medical training program. Of physicians applying for a second- or third-year educational limited license, 86 percent are enrolled in a residency program, 17 percent are enrolled in an internship, and 5 percent are enrolled in a fellowship. (These physicians were asked to "mark all that apply" so the sum of percentages equals more than 100.)

EXHIBIT 1Employment Characteristics of Fully Licensed Physicians, 2006

Active in Michigan	69%
Providing patient care services in Michigan	66%
Working as a physician in Michigan but no time in patient care	3
Not Active in Michigan	31%
Not working as a physician	4%
Working as a physician, but not in Michigan	27

SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

NOTE: In 2005, physicians were asked to mark "all that apply," and response options included "semi-retired." The question was revised in 2006 to obtain a more precise estimate of the proportion of physicians who are active in Michigan.

PRACTICE SPECIALTY

- About 28 percent of *active* fully licensed physicians surveyed in 2006 indicate they are primary care doctors (i.e., their primary specialty is family practice, general medicine, internal medicine, or general pediatrics). (See Exhibit 2.) In 2005, about 34 percent of the active physicians surveyed indicated a primary care specialty.
- About 72 percent of *active* physicians are specialists in an area other than primary care. (See Exhibit 2.)
- About 33 percent of physicians holding an educational limited license are primary care specialists (i.e., their main practice specialty is family practice, general medicine, internal medicine, or general pediatrics). (See Exhibit 3.)
- Internal medicine, emergency medicine, family practice, general surgery, and obstetrics and gynecology are the top five main practice specialties among physicians applying for a second- or third-year educational limited license. (See Exhibit 3.)

³ This definition of the term "active" is used throughout this report.

EXHIBIT 2 Distribution of Active, Fully Licensed Physicians, by Specialty, 2006

	Specialty			Spe	cialty
	Primary	Secondary		Primary	Secondary
Allergy & Immunology	1%	1%	Ophthalmology	2%	<1%
Anesthesiology	4	1	Orthopedic Surgery	2	<1
Cardiovascular Disease	3	3	Otolaryngology	1	<1
Critical Care Medicine	<1	4	Osteopathic Manipulative Medicine	<1	1
Dermatology	1	<1	Pathology (General)	3	1
Emergency Medicine	8	4	Pediatrics (General)	5	5
Endocrinology	1	1	Pediatrics subspecialty	3	4
Family Practice	11	5	Medical Pediatrics	<1	1
Gastroenterology	1	1	Physical Medicine & Rehabilitation	1	<1
General Medicine	3	7	Plastic Surgery	1	<1
Geriatrics	1	4	Preventive Medicine	1	1
Hospitalist	2	3	Psychiatry (Adult)	5	3
Infectious Disease	1	1	Psychiatry (Child & Adolescent)	1	3
Internal Medicine (General)	9	16	Pulmonary Disease	1	2
Nephrology	2	<1	Radiology (Diagnostic)	5	1
Neurology	2	2	Radiology (Therapeutic)	1	1
Neurological Surgery	1	<1	Rheumatology	<1	1
Obstetrics & Gynecology (General)	3	2	Sports Medicine	<1	2
Obstetrics & Gynecology subspecialty	1	2	Surgery (General)	3	2
Gynecology (Only)	<1	<1	Thoracic Surgery	1	1
Occupational Medicine	2	1	Urology	2	1
Oncology/Hematology	2	1	Vascular Surgery	1	1
			Other	4	8

SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Percentages do not equal 100 percent due to rounding.

EXHIBIT 3

Distribution of Educational Limited Licensed Physicians, by Top Five Main Specialty Areas and Primary Care Specialties, 2006

Specialty	Percentage of educational limited licensed physicians
Internal Medicine (General)	15%
Emergency Medicine	12
Family Practice	10
Surgery (General)	8
Obstetrics & Gynecology	7
Pediatrics (General)	6
General Medicine	2

SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

Dermatology, neurology, orthopedic surgery, and psychiatry for adults are the specialties for which active physicians say that they or their patients have the greatest difficulty scheduling a timely appointment for a referral. Five to 7 percent of physicians note difficulty scheduling appointments for referrals to these specialty areas. About 4 percent of physicians also indicate difficulty arranging appointments for referrals to endocrinology, psychiatry for children, and rheumatology. Physicians surveyed in 2005 reported the greatest difficulty scheduling referrals for these same seven specialty areas.

EXHIBIT 4Greatest Difficulty Scheduling Referrals, by Specialty Area, 2006

Specialty	Percentage of active physicians indicating difficulty scheduling a referral to the identified specialty
Dermatology	7%
Neurology	5
Orthopedic Surgery	5
Psychiatry (Adult)	5
Endocrinology	4
Psychiatry (Children & Adolescent)	4
Rheumatology	4

SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

TIME SPENT PROVIDING PATIENT CARE

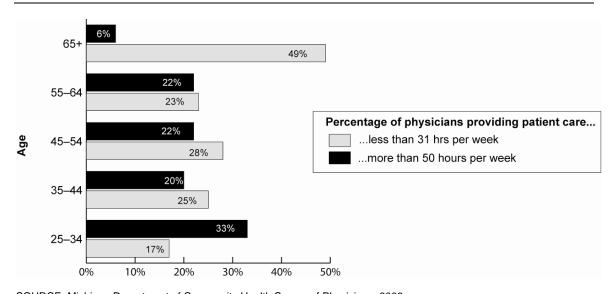
- Fully licensed physicians who provide patient care spend an average of 40 hours per week providing such care.
- Twenty-five percent of these physicians spend 30 hours or less per week providing patient care.

■ Twenty-five percent of physicians who provide patient care spend more than 50 hours per week providing patient care.

Physicians who are younger, male, or practicing in a specialty other than primary care are likely to spend more time providing patient care. This finding is consistent with data reported from the survey of physicians in 2005.

- Thirty-three percent of physicians aged 25–34 spend more than 50 hours per week providing patient care compared to 22 percent or less of physicians in all other age groups. (See Exhibit 5.)
- Twenty-four percent of male physicians and 11 percent of female physicians spend more than 50 hours per week providing patient care. (See Exhibit 6)
- Twenty-four percent of specialists and 13 percent of primary care physicians spend more than 50 hours per week providing patient care. (See Exhibit 7)

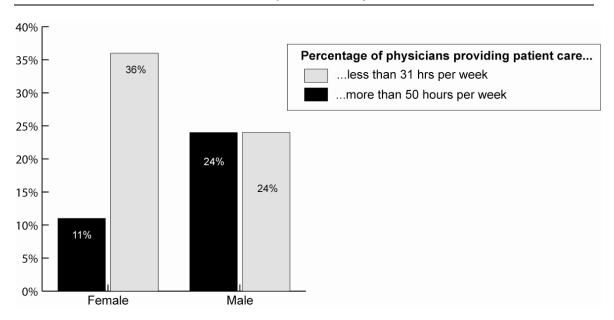
EXHIBIT 5
Patient Care Hours per Week, by Age of Physician, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

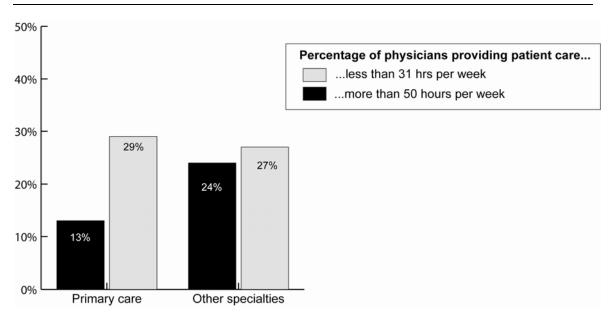
NOTE: Data presented are only for active, fully licensed physicians who are providing patient care services.

EXHIBIT 6Patient Care Hours per Week, by Gender, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are only for active, fully licensed physicians who are providing patient care services.

EXHIBIT 7Patient Care Hours per Week, Primary Care vs. Other Specialties, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are only for active, fully licensed physicians who are providing patient care services.

Physicians who are enrolled in a graduate medical training program spend more time providing patient care than fully licensed physicians.

- On the average, physicians applying for a second- or third-year educational limited license spend 66 hours per week providing direct patient care.
- Twenty-five percent of physicians applying for a second- or third-year educational limited license spend more than 80 hours per week providing direct patient care.
- About 93 percent of these physicians say they plan to work full time, 40 hours or more per week, in their future practice.

PRACTICE CAPACITY AND ACCEPTANCE OF MEDICAID

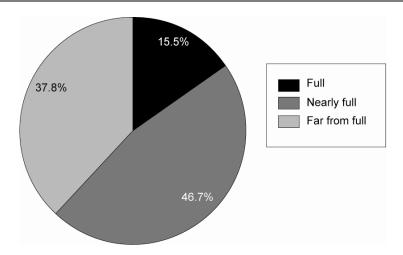
Survey questions on practice capacity and acceptance of patients from publicly funded programs were modified on the 2006 survey instrument for fully licensed physicians. Therefore, the following percentages should not be compared with previous survey findings.

- Sixteen percent of fully licensed physicians who are providing patient care report that their practice is full; another 47 percent report that their practice is nearly full and they can accept only a few new patients. (See Exhibit 8.)
- Thirty-eight percent report that their practice is far from full and they can accept many new patients. (See Exhibit 8.)
- Eighty-nine percent of physicians who are providing patient care report that they currently provide care to Medicaid patients. (See Exhibit 9.)
- Eighty percent provide care to *new* Medicaid patients. (See Exhibit 9.)
- Eighty-nine percent of physicians who are providing patient care report that they provide care to Medicare patients. (See Exhibit 9.)
- Eighty-six percent provide care to *new* Medicare patients. (See Exhibit 9.)

On the average, physicians who are providing patient care spend 24 percent of their patient care time with Medicaid patients, but 50 percent of physicians who are providing patient care report that they spend 15 percent or less of their patient care time with Medicaid patients. This finding is consistent with data from the 2005 survey of physicians.

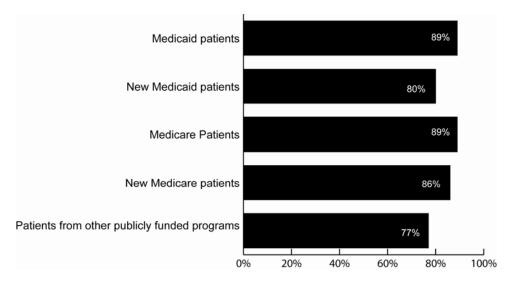
Physicians who are providing patient care spend an average of 10 percent of their patient care time with patients who pay on a sliding fee scale, but 50 percent of physicians who are providing patient care do not spend *any* time with these patients. This finding is consistent with data from the 2005 survey of physicians.

EXHIBIT 8Practice Capacity, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are only for active, fully licensed physicians who are providing patient care services.

EXHIBIT 9Percentage of Physicians Providing Care to Patients from Publicly Funded Programs, 2006



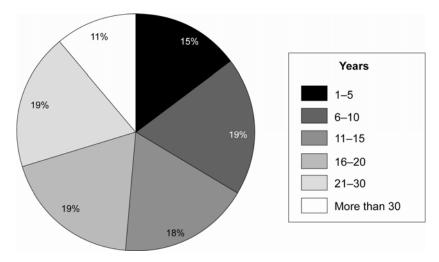
SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are only for active, fully licensed physicians who are providing patient care services.

Physicians who are enrolled in graduate medical training programs were asked about their plans to provide care to patients from publicly funded programs. Ninety-five percent of physicians applying for a second- or third-year educational limited license said that they plan to provide care to Medicaid patients, Medicare patients, and patients from other publicly funded programs. About 89 percent said they plan to provide care to uninsured patients in their future practice.

PLANS TO CONTINUE PRACTICE

- Thirty-four percent of *active* physicians surveyed in 2006 indicate that they only plan to practice medicine for one to ten more years, compared to 38 percent of the physicians surveyed in 2005. (See Exhibit 10.)
- In the next three years, 15 percent of *active* physicians plan to increase patient care hours, 7 percent plan to significantly reduce patient care hours, 5 percent plan to move their practice out of state, and 4 percent plan to retire. In the 2005 survey of physicians, 8 percent of the active physicians indicated they plan to retire in the next three years; other percentages are not significantly different. (See Exhibit 11.)
- For physicians who are planning to retire or reduce their patient care hours, the factors cited most often are age (63 percent), increasing administrative/regulatory burden (30 percent), inadequate reimbursement for services (28 percent), lifestyle changes (25 percent), medical malpractice insurance cost (23 percent), and general lack of job satisfaction (19 percent). (See Exhibit 12.)

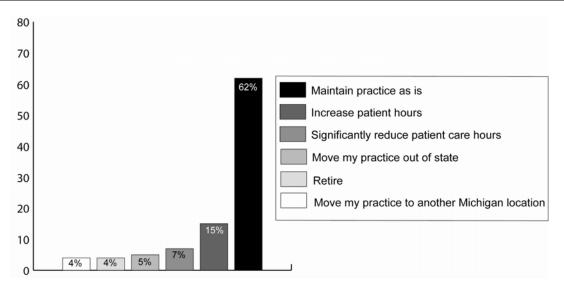
EXHIBIT 10Physician Plans to Continue Practicing, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

NOTE: Data presented are for *active* physicians fully licensed in Michigan. Percentages do not equal 100 percent due to rounding.

EXHIBIT 11Physician Practice Plans for the Next Three Years, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are for *active* physicians fully licensed in Michigan. Physicians were asked to "mark all that apply," so percentages equal more than 100 percent.

EXHIBIT 12

Distribution of Factors Contributing to Decisions to Retire or Reduce Patient Care Hours, 2006

Factors	Percentage
Age	63%
Increasing administrative/regulatory burden	30
Inadequate reimbursement for services	28
Lifestyle changes	25
Medical malpractice insurance cost	23
General lack of job satisfaction	19
Personal or family health concerns	16
Moved to management/consulting/teaching/research	12
Other	5
Childbearing/childrearing	4
Employer/employee conflict	2

SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

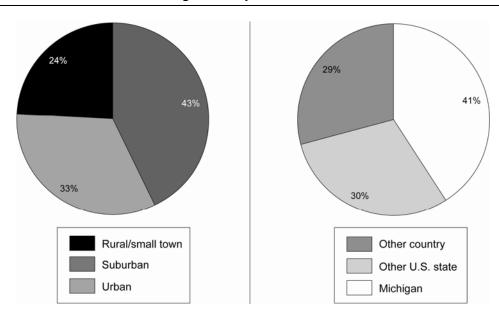
NOTE: Data presented are for *active* physicians fully licensed in Michigan. Physicians were asked to "mark all that apply," so percentages equal more than 100 percent.

ORIGIN AND EDUCATION BACKGROUND

The 2006 survey findings on the origin and education background of fully licensed physicians are similar to the findings from the 2005 survey of physicians; differences are noted below:

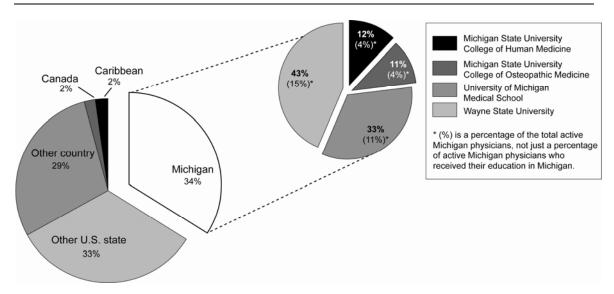
- In the 2006 survey, forty-one percent of *active* Michigan-licensed physicians grew up in Michigan (compared to 48 percent in the 2005 survey), 30 percent grew up in another U.S. state, and 29 percent grew up in another country (compared to 24 percent in the 2005 survey). (See Exhibit 13.)
- Forty-three percent of active physicians grew up in a suburban area, 33 percent in an urban area, and 24 percent in a rural area/small town. (See Exhibit 13.)
- Survey results show that 34 percent (37 percent in 2005) of active physicians attended a medical school in Michigan, 33 percent (35 percent in 2005) attended a medical school in another state, and 33 percent (27 percent in 2005) attended a medical school in another country. (See Exhibit 14.)
- Of the active physicians surveyed in 2006 who attended a medical school in Michigan, 43 percent attended Wayne State University School of Medicine, 33 percent attended University of Michigan Medical School, 12 percent attended Michigan State University College of Human Medicine, and 11 percent attended Michigan State University College of Osteopathic Medicine. (See Exhibit 13.)
- Fifty-six percent of active physicians surveyed in 2006 did a residency in Michigan; 16 percent did a fellowship in Michigan.
- About 8 percent of fully licensed physicians are also currently enrolled in a graduate medical training program in Michigan.

EXHIBIT 13Origin of Physicians, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are for *active* physicians fully licensed in Michigan.

EXHIBIT 14Education Background of Fully Licensed Physicians, 2006



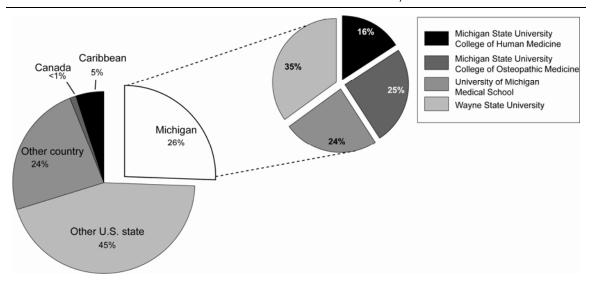
SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are for *active* physicians fully licensed in Michigan. Percentages do not equal 100 percent due to rounding.

The survey findings on the origin and education background of physicians applying for a second- or third-year educational limited license are different from the findings for the fully licensed physicians.

- Thirty-four percent of physicians in graduate medical training programs grew up in Michigan (compared to 41 percent of fully licensed physicians), 42 percent grew up in another U.S. state (compared to 30 percent of fully licensed physicians), and 24 percent grew up in another country (compared to 29 percent of fully licensed physicians).
- Fifty percent of physicians enrolled in graduate medical training programs grew up in a suburban area (compared to 43 percent of fully licensed physicians).
- About 26 percent of physicians enrolled in graduate medical training programs attended a medical school in Michigan, 45 percent attended medical school in another U.S. state, and about 29 percent attended a medical school in another country. (See Exhibit 15.)
- Of the physicians enrolled in graduate medical training programs who attended a medical school in Michigan, 35 percent attended Wayne State University School of Medicine, 24 percent attended University of Michigan Medical School, 25 percent attended Michigan State University College of Osteopathic Medicine, and 16 percent attended Michigan State University College of Human Medicine. (See Exhibit 15.)
- About 9 percent of physicians enrolled in graduate medical training programs did a previous in-state residency; 8 percent did a previous out-of-state residency.

EXHIBIT 15

Education Background of Physicians Applying for an Educational Limited License, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

NOTE: Data presented are for physicians applying for a second- or third-year educational limited license. Percentages do not equal 100 percent due to rounding.

PROFESSIONAL ACTIVITIES

- Fifty-four percent of *active* physicians surveyed in 2006 are involved in teaching, compared to 48 percent of active physicians surveyed in 2005.
- Thirty-two percent of active physicians are involved in research, compared to 20 percent of active physicians surveyed in 2005.
- Twenty percent are involved in administration in a private practice; 20 percent are involved in administration in a medical school, hospital, health plan, or nursing home.
- Eighteen percent are involved in emergency room care, compared to 14 percent of active physicians surveyed in 2005.

EXHIBIT 16Distribution of Professional Activities, 2006

Professional activity	Percentage
Teaching	54%
Research	32
Administration in a private practice	20
Administration in medical school, hospital, health plan, or nursing home	20
Emergency room care	18
Patient care in a nursing home	7
Medical examiner	2

SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are for *active* physicians fully licensed in Michigan.

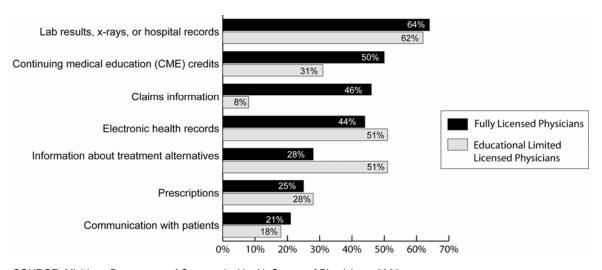
USE OF COMPUTER TECHNOLOGY

The use of computer technology for receiving or transmitting information is expanding, particularly for electronic health records, continuing medical education, diagnostic test results, and prescriptions. Active fully licensed physicians surveyed in 2006 report that someone in their medical practice uses a computer or computer-like device to receive or transmit:

- Lab results, x-rays, or hospital records (64 percent; compared to 56 percent in 2005)
- Continuing medical education (50 percent; compared to 40 percent in 2005)
- Claims information (46 percent; compared to 48 percent in 2005)
- Electronic health records (44 percent; compared to 29 percent in 2005)
- Information about treatment alternatives (28 percent; 23 percent in 2005)
- Prescriptions (25 percent; 16 percent in 2005)
- Communication with patients (21 percent; 14 percent in 2005)

Physicians applying for a second- or third-year educational limited license were also asked about their use of computer technology. These physicians use such devices most often to receive or transmit lab results, x-rays, or hospital records, followed by information about treatment alternatives and electronic health records.

EXHIBIT 17Use of Computer Technology to Receive or Transmit Information, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

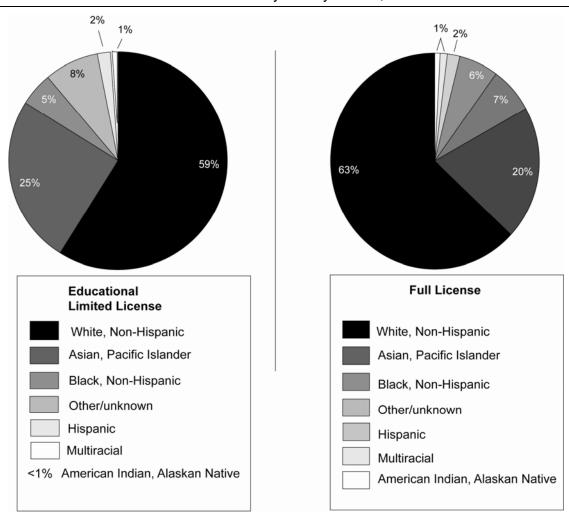
NOTE: Data presented are for *active* physicians fully licensed in Michigan and physicians applying for a second- or third-year educational limited license.

GENDER, RACE, AND ETHNICITY

■ Seventy-five percent of *active* fully licensed physicians surveyed in 2006 are male; 25 percent are female.

- Twenty percent of active fully licensed physicians are Asian or Pacific Islander, 7 percent are African American, 2 percent are Hispanic, and 1 percent are American Indian/Alaskan Native.
- About 59 percent of physicians in graduate medical training programs are male; about 42 percent are female.
- About 25 percent of physicians in graduate medical training programs are Asian or Pacific Islander, 5 percent are African American, 2 percent are Hispanic, and less than 1 percent are American Indian/Alaskan Native.

EXHIBIT 18Race and Ethnicity of Physicians, 2006



SOURCE: Michigan Department of Community Health Survey of Physicians, 2006. NOTE: Data presented are for *active* physicians fully licensed in Michigan and physicians applying for a second- or third-year educational limited license.

PLANS OF RESIDENTS, INTERNS AND FELLOWS

Physicians in graduate medical training programs were asked for information that may be useful for the recruitment and retention of these physicians. Physicians applying for a

second- or third-year educational limited license were asked about their plans following completion of their graduate medical training program.

- Fifty-five percent said they plan to enter a partnership or group practice; 20 percent plan to do further subspecialty training.
- Sixty-nine percent say they have not started their job search yet; 17 percent have begun a personal search; 9 percent have used an online job placement service; 5 percent have used a private recruitment firm; 5 percent have been recruited directly; and 4 percent have used the Medical Opportunities in Michigan website.
- About 26 percent plan to stay in Michigan; 30 percent plan to move to another U.S. state; 42 percent have not decided yet; and 1 percent plan to move out of the U.S.
- For those who are planning to move away from Michigan, a "desire to be closer to family" and "weather" are the factors reported most often as contributing to this decision, followed by "entertainment/recreational opportunities" and "job opportunities for spouse/partner."
- About 66 percent of physicians applying for a second- or third-year educational limited license report that they have a spouse/partner, and 31 percent report that they have children under the age of 18.

EXHIBIT 19 Distribution of Factors Contributing to Decisions to Move Away from Michigan, 2006

Factors	Percentage
Desire to be closer to family	66%
Weather	46
Entertainment/recreational opportunities	29
Job opportunities for spouse/partner	23
Economic outlook of the state	21
Recruitment package/salary	12
Cost of living	12
Malpractice liability insurance rates	8
Health care reimbursement rates	7
Schools	6
Proximity to research institution	4
Other	16

SOURCE: Michigan Department of Community Health Survey of Physicians, 2006.

NOTE: Data presented are for physicians applying for a second- or third-year educational limited license who plan to move out of Michigan after completing their graduate training program. Physicians were asked to "mark no more than three," so percentages equal more than 100 percent.

Appendix: Survey Instruments

MDCH Survey of Physicians Holding an Educational Limited License 2006

MICHIGAN DEPARTMENT OF COMMUNITY HEALTH

Survey of Physicians

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This information is being collected by the Michigan Department of Community Health to describe the supply and distribution of physicians in Michigan. Data from this survey will be used to inform state and local decision making regarding the recruitment and education of physicians. Your response is critical for ensuring both the quality and validity of this important data. Your participation is encouraged and truly appreciated. Please complete the survey and return it with your renewal application in the envelope MARKING INSTRUCTIONS If you renew your license via the Internet, you will have the • Use a No. 2 pencil or a blue or black ink pen only. opportunity to complete this survey online. · Do not use pens with ink that soaks through the paper. • Make solid marks that fill the response completely. • Make no stray marks on this form. Please enter your 10-digit permanent ID number beginning CORRECT: INCORRECT: \checkmark with the numbers 43 or 51. (This number is located directly above your name on the renewal application form.) 11. How many hours per week do you spend providing direct patient care? 00Are you an MD or DO? 11 a) MD 22 33 44 What is your current status? (Mark one.) 5 5 66 b) Working as a physician in Michigan but no time in patient 77 88 Are you enrolled in a Michigan graduate medical training program (i.e., internship or residency)? 12. Do you have hospital admitting privileges? 13. Are you involved in any of the following professional What is your gender? activities? (Please mark all that apply.) In what year were you born?..... d) Administration in medical school, hospital, health plan, or What is your race/ethnicity? 14. Which best describes your patient care practice capacity? (If you are not providing patient care, please skip to question 17.) a) My practice is full; I cannot accept any new/additional patients . . (A) c) My practice is far from full; I can accept many new patients © Please indicate your citizenship status: b) Naturalized U.S. 15. Are you currently providing care to . . . No a) Medicaid patients? N (N) N Please indicate the street address and ZIP code for your main (N) practice site and, if applicable, a ZIP code for an additional practice site (no PO Box). a) Main Site Address 16. What percentage of your direct patient care time is spent with patients... a) insured by Medicaid? b) paying on a sliding fee scale, in which City the fee varies with patient income? Zip Code 0000001111 111 222 Additional Site Zip Code 2 (2) (2) 333 3 3 3 b) Not providing patient care _______B 444 444 5 5 5 (5)(5)(5)10. Is your main practice site an outpatient or inpatient site? 666 6666(Mark one.) (7)(7)(7)(7)(7)(7)888 888

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	of your professional time. Mar applicable, ONE secondary spe	cialty.	•	,		computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.)
B)	Identify specialties for which yo greatest difficulty scheduling/ol	otaining/	arranging	a timely		a) lab results, x-rays, or hospital records?
	appointment when making refe	rrals. (M	ark up to	3		c) claims information?
	specialties.)	PRIMARY	SECONDARY	REFERRAL		d) electronic health records?
				DIFFICULTY		e) communication with your patients?
1) Al	lergy & Immunology	. (1)	1	1		f) information about treatment alternatives? E
	nesthesiology		2	2		g) continuing medical education (CME) credits?
3) Ca	ardiovascular Disease	3	3	3		g) commany medical calculation (critz) creates
	ritical Care Medicine		4	4	20.	How would you describe the area where you grew up?
	ermatology		(5)	5		(Please mark an answer in both sections A & B.)
6) Eı	mergency Medicine	6	6	6		SECTION A
7) Er	ndocrinology	. 7	7	7		a) Rural/small town
8) Fa	mily Practice	8	8	8		b) Suburban
	astroenterology		9	9		c) Urban
10) (General Medicine	10	10	10		SECTION B
	Geriatrics		11	11		d) Michigan
	Hospitalist		12	12		e) Other U.S. state
	nfectious Disease		13	13		f) Other country
	nternal Medicine (General)		14	14		
	Nephrology		(15)	(15)		
	Neurology		16	16	21A	. Please indicate where you attended medical school.
	Neurological Surgery		17	17		a) Michigan
	Obstetrics & Gynecology (General)		18	18		b) Other U.S. state
	Obstetrics & Gynecology Subspecial		19	19		c) Canada
20) (Gynecology (Only)	20	20	20		d) Caribbean
	Occupational Medicine		21	21		e) Other country
	Oncology/Hematology		22	22	В	If in Michigan, please specify the school.
23) (Ophthalmology	23	23	23		a) Michigan State University College of Human Medicine
24) (Orthopedic Surgery	24	24	24		b) Michigan State University College of Osteopathic Medicine 📵
	Otolaryngology		25	25		c) University of Michigan Medical School
-	Osteopathic Manipulative Medicine	_	26	26		d) Wayne State University School of Medicine
27) F	Pathology (General)	27	27	27		
28) F	Pediatrics (General)	28	28	28		
29) F	Pediatrics Subspecialty	29	29	29	22.	If you did a residency or fellowship, was it an
30) N	Medical Pediatrics	30	30	30		(Mark all that apply.)
31) F	Physical Medicine & Rehabilitation	31	31)	31)		a) in-state residency?
32) F	Plastic Surgery	32	32	32		b) in-state fellowship?
33) F	Preventive Medicine	33	33	33		c) out-of-state residency?
34) F	Psychiatry (Adult)	34	34	34		d) out-of-state fellowship?
35) F	Psychiatry (Child & Adolescent)	35	35	35		
36) F	Pulmonary Disease	36	36	36	23.	To assist us in projecting the supply of physicians in the
	Radiology (Diagnostic)		37	37		future, please tell us how much longer you plan to practice
38) F	Radiology (Therapeutic)	38	38	38		medicine.
39) F	Rheumatology	39	39	39		a) 1–5 years
40) S	ports Medicine	40	40	40		b) 6–10 years
	Surgery (General)		41	41		c) 11–15 years
42) T	Choracic Surgery	42	42	42		d) 16–20 years
	Jrology		43	43		e) 21–30 years • • • • • • • • • • • • • • • • • • •
44) V	/ascular Surgery	44	44	44		f) More than 30 years · · · · · · · · · · · · · · · · · · ·
	Other		45	45		,
	(Specify)				24.	In the next 3 years, I plan to (Mark all that apply.)
						a) maintain my practice as is.
						b) increase patient care hours.
						c) significantly reduce patient care hours.
						d) move my practice to another Michigan location
18. Ind	licate the percentage of your dire	ct patien	t care tim	e spent		e) move my practice out of state
in y	your primary and secondary spec	cialties:				f) retire.
2)	Duissour: b)	Casanda				
	-	Secondar	-		25.	If you are retiring or reducing your patient care hours,
,	Specialty	Specialty				what are the factors that led to this decision?
	%	9	6			(Mark all that apply.)
0	000	00				a) Age
	$0 \cdot 0 \cdot 0$	11				b) General lack of job satisfaction
	000	22				c) Childbearing/childrearing
	3 3 3	33				d) Lifestyle changes
	4 4	4 4				e) Medical malpractice insurance cost
	5 5	5 5				f) Personal or family health concerns
	6 6	66				g) Increasing administrative/regulatory burden
	$\mathfrak{D} \mathfrak{D} \mathfrak{D}$	77				h) Employer/employee conflict
	3 8 8	88				i) Inadequate reimbursement for services
	99	99				j) Moved to management/consulting/teaching/research
						k) Other (Specify)
						K) Office (Specify)

4 5

MICHIGAN DEPARTMENT OF COMMUNITY HEALTH

2006 Survey of Physicians Holding an Educational Limited License

This information is being collected by the Michigan Department of Community Health to describe the supply and distribution of physicians in Michigan. Data from this survey will be used to inform state and local decision making regarding the recruitment and education of physicians. The information you provide will be confidential; the identity of individual respondents will not be shared. Your response is critical for ensuring both the quality and validity of this important data. Your participation is encouraged and truly appreciated. Please complete the survey and return it with your license application in the envelope provided.

MARKING INSTRUCTIONS

- Use a No. 2 pencil or a blue or black ink pen only.
- Do not use pens with ink that soaks through the paper.
- · Make solid marks that fill the response completely.
- Make no stray marks on this form.

CORRECT:



	Are you an MD or DO?	8.	Please indicate your citizenship status:	
•	a) MD	0.	a) Native-born U.S.	
	b) DO		b) Naturalized U.S.	
	0) DO		c) Permanent resident	
	Discussionals the terms of Michigan and Jacks and Michigan		d) H-1 temporary worker	
•	Please mark the type of Michigan graduate medical		e) J-1 exchange visitor	E
	training program(s) in which you are currently			
	enrolled. (Mark all that apply.)	_		
	a) Internship	9.	Please indicate the Zip code for your <i>main</i> practice	e site
	b) Residency			
	c) Fellowship		Zip Code	
	What is your gender?	10.	Is your main practice site an outpatient or	
•	a) Female	10.	inpatient site? (Mark one.)	
	b) Male		a) Outpatient	
	b) Male		b) Inpatient	
			o) inpatient	В
	Do you have a spouse/partner?			
	a) Yes	11.	How many hours per week do you currently	
	b) No		spend providing direct patient care?	
				00
				11 (1
	Do you have children under the age of 18?			22
	a) Yes			33
	b) No			44
				5 5
				66
				77
	In what year were you born?			8 8
	· ·			9 9
•	What is your race/ethnicity?	12.	In your <i>future</i> practice, do you plan to work	
	a) American Indian/Alaskan Native		full time or part time?	
	b) Asian or Pacific Islander		a) Full time (40 hours or more per week)	
	c) Black, Non-Hispanic		b) Part time (less than 40 hours per week)	(B)
	d) Hispanic			
	e) Multiracial			
	f) White, Non-Hispanic	13.	In your <i>future</i> practice, do you plan to provide	
	g) Other/Unknown			s N
			a) Medicaid patients?	
			b) Medicare patients?	(N
			c) patients from other publicly funded programs? (Y)	(N
			d) uninsured nationts?	(N

14.	Mark your main practice specialty. (Mark one.)	1/.	A. Please indicate where you attended medical school.
	1) Allergy & Immunology		a) Michigan
	2) Anesthesiology		b) Other U.S. state
	3) Cardiovascular Disease		c) Canada
	4) Critical Care Medicine		d) Caribbean
	5) Dermatology		e) Other country
	6) Emergency Medicine		B. If in Michigan, please specify the school.
	7) Endocrinology		a) Michigan State University College of Human
	8) Family Practice		Medicine
	9) Gastroenterology		b) Michigan State University College of Osteopathic
	10) General Medicine		Medicine
	11) Geriatrics		c) University of Michigan Medical School
	12) Hospitalist		d) Wayne State University School of Medicine D
	13) Infectious Disease		
	14) Internal Medicine (General)		
	15) Nephrology	18.	If you did a previous residency or fellowship, was
	16) Neurology		it an (Mark all that apply.)
	17) Neurological Surgery		a) in-state residency?
	18) Obstetrics & Gynecology (General) 18		b) in-state fellowship?
	19) Obstetrics & Gynecology Subspecialty 19		c) out-of-state residency?
	20) Gynecology (Only)		d) out-of-state fellowship?
	21) Occupational Medicine		2) van 22 van 2 van 2
	22) Oncology/Hematology	19.	What best describes your plans for after you
	23) Ophthalmology		complete your current graduate medical training
	24) Orthopedic Surgery		program? (Mark one.)
	25) Otolaryngology		a) Solo practice
	26) Osteopathic Manipulative Medicine		b)Partnership/group practice
	27) Pathology (General)		c) Hospitalist
	28) Pediatrics (General)		d)Military service
	29) Pediatrics Subspecialty. 29		e) National Health Service
	30) Medical Pediatrics		f) Indian Health Service
	31) Physical Medicine & Rehabilitation		
			g) Medical school faculty
	32) Plastic Surgery		
	33) Preventive Medicine		i) Administration
	34) Psychiatry (Adult)		j) Research
	35) Psychiatry (Child & Adolescent)		k) Additional graduate medical training
	36) Pulmonary Disease		1) Subspecialty training
	37) Radiology (Diagnostic)	20	
	37) Radiology (Diagnostic)	20.	Which of the following have you used in your job
	37) Radiology (Diagnostic)3738) Radiology (Therapeutic)3839) Rheumatology39	20.	Which of the following have you used in your job search? (Mark all that apply.)
	37) Radiology (Diagnostic)3738) Radiology (Therapeutic)3839) Rheumatology3940) Sports Medicine40	20.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website (A)
	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41	20.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42	20.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43	20.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43 44) Vascular Surgery 44	20.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43	20.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43 44) Vascular Surgery 44 45) Other 45		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43 44) Vascular Surgery 44 45) Other 45		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43 44) Vascular Surgery 44 45) Other 45 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit 40		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.)		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? A		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? (A) b) prescriptions?		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? C) claims information?		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
115.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? D		Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? [5]	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? D	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? [5]	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? f) information about treatment protocols? F	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
115.	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? f) information about treatment protocols? F	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
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	37) Radiology (Diagnostic) 38) Radiology (Therapeutic). 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery. 43) Urology. 44) Vascular Surgery. 45) Other 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? f) information about treatment protocols? g) continuing medical education (CME) credits?. How would you describe the area where you grew up?	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery. 43) Urology. 44) Vascular Surgery. 45) Other 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? f) information about treatment protocols? g) continuing medical education (CME) credits? 6 How would you describe the area where you grew up? (Please mark an answer in both sections A & B.)	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 45) Other 45) Other 45) PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? f) information about treatment protocols? g) continuing medical education (CME) credits? 6 How would you describe the area where you grew up? (Please mark an answer in both sections A & B.) SECTION A	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? f) information about treatment protocols? g) continuing medical education (CME) credits? G) How would you describe the area where you grew up? (Please mark an answer in both sections A & B.) SECTION A a) Rural/small town A	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 38) Radiology (Therapeutic) 39) Rheumatology 40) Sports Medicine 41) Surgery (General) 42) Thoracic Surgery 43) Urology 44) Vascular Surgery 45) Other 45) Other 46 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? b) prescriptions? c) claims information? d) electronic health records? e) communication with your patients? f) information about treatment protocols? g) continuing medical education (CME) credits? 6 How would you describe the area where you grew up? (Please mark an answer in both sections A & B.) SECTION A a) Rural/small town b) Suburban B	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43 44) Vascular Surgery 44 45) Other 45 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? A b) prescriptions? B c) claims information? C d) electronic health records? B e) communication with your patients? E f) information about treatment protocols? E g) continuing medical education (CME) credits? G How would you describe the area where you grew up? (Please mark an answer in both sections A & B.) SECTION A a) Rural/small town A b) Suburban B c) Urban C SECTION B	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website . A b) Other online job placement service
	37) Radiology (Diagnostic)	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website
15.	37) Radiology (Diagnostic) 37 38) Radiology (Therapeutic) 38 39) Rheumatology 39 40) Sports Medicine 40 41) Surgery (General) 41 42) Thoracic Surgery 42 43) Urology 43 44) Vascular Surgery 44 45) Other 45 Do you use a computer or computer-like device (e.g., PDA) to receive or transmit (Mark all that apply.) a) lab results, x-rays, or hospital records? A b) prescriptions? B c) claims information? C d) electronic health records? B e) communication with your patients? E f) information about treatment protocols? E g) continuing medical education (CME) credits? G How would you describe the area where you grew up? (Please mark an answer in both sections A & B.) SECTION A a) Rural/small town A b) Suburban B c) Urban C SECTION B	21.	Which of the following have you used in your job search? (Mark all that apply.) a) Medical Opportunities in Michigan (MOM) website . A b) Other online job placement service